

**Dr. Nora Refaeil**

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Nora Refaeil

Dr. iur., LL.M.

Mediator, lawyer, coach, trainer

For more than 20 years, Nora Refaeil has been accompanying clients in complex contexts in Switzerland and abroad. Her current practice areas include:

- Mediation in companies, institutions and communities (national and international)
- Mediation in intercultural contexts
- Accompaniment in change processes
- Coaching, conflict coaching
- Personal agency and leadership
- Conception and implementation of trainings and further education
- Expert moderation
- Design of and support in Theory U and Social Innovation Lab processes
- Accompaniment in processes of institutional transformation, especially in the field of diversity, inclusion and equity.

Lecturer at the University of Basel; Senior Associate in the International Peacebuilding Advisory Team of Interpeace (IPAT) in Geneva; Member of the Board of the Institute New Switzerland; Vice President of the Federal Commission against Racism, Switzerland.

Before joining TopikPro, important positions in Nora's professional life included:

- Attorney at law in an international business law firm,
- Senior Legal Counsel in an international pharmaceutical company,
- Mediator, process facilitator and catalyst for my own company under the name Conversations for Change

- Trainer for various national and international organizations (Interpeace, DCAF etc.)
- Expert in peacebuilding for the Swiss Federal Department of Foreign Affairs and other international organizations,
- Consultant for the Mediation Division of the European External Action Service of the EU.

Working languages: German, English